Haringey Community Safety Strategy

2024 - 2027

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1. Foreword

The Community Safety Strategy represents a significant commitment by partners including the Council, the Metropolitan Police, London Fire Brigade, the Probation Service, our schools and health authorities as well as local voluntary groups to working together to improve the lives of local people.

Together, we recognise that our communities are key partners in helping to tackle crime and disorder. Therefore, this strategy also recognises the importance of working more collaboratively with our communities in co-producing solutions, addressing fear of crime; and working together to increase the trust, confidence, and satisfaction with policing.

As well as the high-profile issues around serious violence this strategy also addresses the crime, disorder, and anti-social behaviour (ASB) that impact the lives of many people in our communities including all forms of violence against women and girls and issues of exploitation including child sexual exploitation, County Lines, and extremism.

We will continue to work together with local people, and our key partners including businesses, to bring the perpetrators of crime to justice, to reduce re-offending and ASB and to divert young people away from criminality.

We are confident that by working together to reduce the impact of crime and antisocial behavior that we will achieve significant improvements in the lives of our residents, businesses and stakeholders and will report back annually on our progress via our annual Strategic Assessment of Crime and Disorder.

Signed:

Councillor Adam Jogee

Chief Superintendent Caroline Haines

Cabinet Member for Community Safety North Area BCU Commander

Joint Chairs of the Community Safety Partnership

2. Introduction: Purpose and scope of the strategy

Community Safety Partnerships were introduced by Section 6 of the Crime and Disorder Act 1998 and bring together local partners to formulate and deliver strategies to tackle crime and disorder in their communities. Responsible authorities that make up a Community Safety Partnership are the Police, Fire and Rescue Authority, local authorities, health partners, and Probation Services.

The Community Safety Partnership has an ambitious vision for Haringey, aspiring to transform it into one of London's safest boroughs. We have listened to the voice of our communities and there is a clear and pressing need to urgently tackle the negative impact that criminality and anti-social behaviour has on their lives. It is simply unacceptable that anyone should have to live in fear of intimidation from their neighbours; that drug dealing, and criminality can take place openly on our streets, that women should feel unsafe both in their homes and out in public and that too many lives are being lost or blighted by violence.

Crime and ASB ruins lives and communities, reduces feelings of safety and creates a sense of fear and intimidation. However, this is not inevitable. By working together with our diverse communities and partners the Community Safety Partnership is determined in our aim to foster a safer environment characterised by stronger communities where individuals can lead vibrant, healthy lives. Our commitment to this is unwavering and the Community Safety Strategy outlines how we intend to work together with our communities and partners to realise this vision over the next three years.

In concert with our partners, Haringey Council has compiled a comprehensive Strategic Needs Assessment. This assessment's core objective is to discern the trends, patterns, and underlying factors influencing crime and anti-social behaviour, thus enabling us to set clear priorities, implement intelligence-driven initiatives, and allocate resources effectively.

Our priorities for the next three years are based on the findings from our strategic assessment and from significant community engagement. Throughout the development of this strategy, and in line with the Haringey Deal, we have listened to input from residents, community groups and our partners. These consultations have engaged residents, stakeholders, and agencies through various means, including This included the Wood Green Voices consultation that took place in November 2022 and the Community Safety Strategy development, pre-engagement period that took place in December 2022. As well as a series of partner workshops, community forums, and targeted engagement with groups whose views are too often overlooked. We've also actively sought feedback from the following:

- Safer Neighbourhood Board (SNB): A board comprising residents and police representatives, dedicated to scrutinizing policing standards, and reducing crime.
- Bridge Renewal Trust (BRT): An organisation that represents voluntary and community groups in Haringey.
- Local elected representatives
- Council Staff
- Probation Service
- Public health
- Metropolitan Police Service (MPS)

From the outset as part of our engagement we have been committed to empowering and enhancing the voices of our communities across the borough including in areas where we continue to see entrenched criminality and ASB like Tottenham Hale, Wood Green, Noel Park, Bruce Grove, and Northumberland Park. Our priorities which have been co-produced are based on the types of crime and disorder that our communities have told us they are most concerned about and have the most significant negative impact on the safety and quality of life.

Effective policing, whole system approaches and the use of data are also key to successfully tackling crime and disorder. It is therefore important that this strategy aligns with the Mayor's Policing and Crime Plan 2022-2025, London's Police and Crime Plan 2022-25 | London City Hall as well as numerous internal and Pan London strategies within the partnership. We pledge to continue work collaboratively in the current climate of financial and resource constraints and to ensure we optimise our collective efforts.

3. The Context

National

In March 2016 the Government published a Modern Crime Prevention Strategy. The strategy set out the national approach and activity to prevent crime with a focus around the evidence on the 6 drivers of crime: opportunity; character; effectiveness of the criminal justice system; profit; drugs and alcohol. It also sets out what action the government, law enforcement, industry, voluntary sector and public themselves can take. The government's view is that where law enforcement, businesses, and the public work together on prevention, significant and sustained reductions in certain crimes can be delivered.

In April 2018, the Home Office launched a national Serious Violence Strategy. This strategy identified changes in the drugs market and set out a range of actions to tackle the issues of County Lines, serious youth violence, and exploitation of vulnerable people.

In June 2021, the Ministry of Justice introduced the reformed Probation Service which is now responsible for managing all those sentenced to a community order or subject to supervision following their release from a prison sentence in England and Wales.

- The Probation service delivers unpaid work and behavioral change programs in England and Wales.
- Specialist organisations are commissioned to deliver resettlement and rehabilitative services such as education, training, employment, and accommodation.

London

Mayor's Office for Policing and Crime (MOPAC):

The Mayor's Office for Policing and Crime (MOPAC) has published a Police and Crime Plan for London "Building a Safer London 2022 -2025" which sets out the Mayor of London's priorities for safety in the capital. The four key themes of the Plan are:

- Reducing and preventing violence preventing and reducing violence affecting young people; making London a city in which women and girls are safer and feel safer; tackling the harm caused by drugs; reducing reoffending by the most violent and high-risk groups; preventing hate crime; and working together to prevent terrorism and violent extremism.
- Increasing trust and confidence increasing public trust in the MPS and reducing gaps in confidence between different groups; ensuring that the MPS engages with Londoners and treats them fairly; and ensuring that the MPS, borough councils and all community safety partners respond to neighbourhood crimes such as burglary and anti-social behaviour.
- Better supporting victims improving the service and support that victims receive from the MPS and the criminal justice service; working to ensure victims receive a better criminal justice response and outcome; and reducing the number of repeat victims of domestic abuse and sexual violence.
- Protecting people from being exploited or harmed reducing the number of young people and adults who are criminally exploited or harmed; keeping young people in the justice system supported and safe; and keeping people safe online.

The Plan includes measures to tackle these issues, reduce crime and disorder in London and improve police services across the city. MOPAC consulted with local

police leaders, council Chief Executives and elected council Leaders in every Borough and developed a new system of agreeing local priorities that reflect local need. This means that local police teams are focusing on local priorities, supported by data and evidence and local strategic assessments. London Borough Haringey has selected two local priority high harm crimes - nondomestic violence with injury; and robbery). This is based on our local knowledge, crime data and police intelligence.

In addition, other crimes that cause significant harm to Londoners such as weapon-based crime, antisocial behavior, domestic abuse, sexual violence, child sexual exploitation and hate crime are mandatory priorities for every Borough.

Violence Reduction Unit (VRU):

In September 2018 the Mayor of London announced the establishment of a Violence Reduction Unit, which takes a public health approach to violence modelled on a similar unit in Glasgow that was successful in driving a reduction in violent crime in the city.

The Violence Reduction Unit (VRU) brings together specialists from health, police, local government, probation, and community organisations to tackle violent crime and the underlying causes of violent crime.

Metropolitan Police Service:

A New Met for London (2023)

The Baroness Casey Review (March 2023) was commissioned following a series of high-profile murders of women and the murder of Sarah Everard by a serving police officer in 2021. The report outlined in detail a series of significant concerns about the standards and culture of the Metropolitan Police Service (MPS), both of which are critical elements that underpin trust, confidence, and consent to police.

The "New Met for London" Plan (July 2023) has been shaped by the findings of the Baroness Casey report, as well as significant internal and external consultation.

The MPS have outlined three key areas of reform.

<u>Community crime-fighting:</u> Outlines how the police will cut crime, rebuild trust and restore the bond with communities. They have committed to put more officers and Police Community Support Officers (PCSOs) into local neighbourhoods and make sure they are delivering against the priorities of Londoners. They have committed to working with communities to fight crime and anti-social behaviour, bringing all the specialist resources of the Met together to make a difference in the highest crime, lowest trust communities.

<u>Culture change</u>: The police are committed to delivering culture change across the Met to embed the values of policing by consent and build a strong culture focused on delivering for London, maintaining high standards and learning from others. The

vision being to become a police service that does not discriminate – tackling racism, misogyny and homophobia – and better reflects the diversity of the city it serves.

<u>Fixing the foundations</u>: The police are committed to organising and deploying officers better, by ensuring they have the training, equipment, and tools they need to cut crime. They will equip officers with the data and technology they need to use their powers precisely while maintaining trust and upholding high standards.

Local Context

Strategic Priorities and Intentions:

The Haringey Deal

The Haringey Deal seeks to fundamentally change the way the council works with our communities and sets out a range of commitments to achieve this including:

Knowing our communities: developing a better understanding of who our residents are, their strengths and needs and how the council can best work with them.

Getting the basics right: To increase trust and confidence in the council, everyday interactions with us must be as easy, effective, and supportive as possible.

Listening and prioritise relationships: The Council will learn to listen better and take the time to build more trusting 2-way relationships with our residents.

Focusing on what's strong, not what is wrong: The Council wants to move away from treating issues in our communities as problems to be fixed, rather than supporting the good that is already there. In future, we will build on existing positivity instead.

Sharing power we will create new and genuine opportunities for you to have a say in decisions that affect you; help design the services you rely on and work with you to solve long-standing and difficult problems Learning from our mistakes: When we make mistakes, we will be honest about them and learn from them.

Creating space for good things to happen We recognise that sometimes we make it harder for communities to make change happen themselves. Sometimes there are good reasons for our caution, sometimes not. We will get better at letting go and explaining when we can't.

Working harder to hear the voices that are too often overlooked: We know that some people face real barriers to joining in and making their voices heard. We will strip away those barriers so that everyone has a real opportunity to be part of the change.

Corporate Delivery Plan Priorities

The Corporate Delivery Plan includes the outcomes we are working towards as a Council; the activity planned to deliver these outcomes; how we will work to deliver it; and the key delivery dates.

The plan is organised around the following themes:

- 1. Resident experience, participation, and collaboration
- 2. Responding to the climate emergency
- 3. Children and young people
- 4. Adults, health, and welfare
- 5. Homes for the future
- 6. Safer borough
- 7. Culturally Rich Borough 8. Place and economy

Theme 6 Safer Borough

Following on from what we heard during the period of engagement it is evident that crime, violence, and anti-social behavior impact communities across Haringey differently, often having a disproportionate effect on specific segments of our local community.

Our vision for Haringey is of a 'Safer Borough - A borough where all residents and visitors feel safe and are safe'. We know that not all residents feel equally safe, and indeed, that not all residents are equally safe, with differences by neighborhood, ethnicity, socio-economic status, age and gender. We will take a targeted approach to tackling insecurity and feelings of insecurity across the Borough, focusing our efforts on particularly vulnerable cohorts.

For women and girls, who are particularly vulnerable to certain types of crimes, there are actions focused on reducing risk and holding perpetrators to account.

For our most vulnerable young people, at risk of becoming involved in Serious Youth Violence, we will continue to take a public health approach.

Young black boys are seven times more likely to be subject to a stop and search and continue to be overrepresented in the criminal justice system. We will work with the Metropolitan Police Service (MPS), to address disproportionality in criminal justice outcomes and put equity and fairness at the heart of the system.

Where community safety relates to enforcement and the law, we know that for some of our communities there is significant work to be done to rebuild trust and confidence in both the council and Police. We know that among our Black residents, trust in both the council and the Police is significantly lower than for other ethnic groups. This area of the Corporate Delivery Plan contains actions intended to begin improving these relationships between the community and the Police and to hold them to account for their delivery of policing in Haringey.

Where residents do not feel like the council is doing all it can to keep them safe, we will make efforts to make our enforcement action more visible and responsive to the communities' concerns.

Global events such the conflict between Israel and Gaza have the potential for significant local impacts.

Understanding the interconnectedness of global and local dynamics is crucial for addressing and mitigating the adverse effects of crimes on society. We will continue to work together with our faith leaders and communities in Haringey to promote tolerance, empathy, and dialogue as key strategies in countering the ripple effect of global events on crime and public disorder.

Linked and cross cutting priorities

The Community Safety Partnership will continue to work closely with local partners to address the underlying factors linked to crime and ASB such as substance use, poor mental health, deprivation, and other drivers of offending. Below are examples of the some of the strategies that seek to address these underlying factors:

- Combating Drugs Strategy
- Serious Violence Duty.

- Young People at Risk Strategy 2019-29
- VAWG Strategy 2016-2026
- North Area Borough Command Unit (BCU) Violence, Vulnerability, Reduction Action Plan (2023-2024)
- Economic Development Strategy
- Local Plan 2013-26
- Homelessness Strategy 2018
- Rough Sleeping Strategy 2018
- Modern Slavery Plan 2020

We will continue to strengthen our work with the VRU, our partners and stakeholders to commission and co-commission projects that help to prevent crime, working closely with our communities, across departments, with the voluntary sector and external agencies as well as other local authorities.

We have recently invested £4.1m in CCTV to detect and deter crime and increase public confidence and we will continue to find creative ways of meeting the challenges we face and our commitment to deliver good outcomes for our residents, businesses and those who visit the borough.

During 2024 we will be implementing a borough wide alcohol Public Space Protection Order (PSPO), which will restrict the use of alcohol in public and will also be consulting with our communities, partners and stakeholders on other restrictions that will help to deter ASB and criminality especially in those areas of the borough that are most impacted.

We have developed detailed cross cutting action plans to deliver our six outcomes and progress against these outcomes will be reported annually to the Community Safety Partnership and through our Strategic Needs Assessment.

Crime Performance

	Haringey			North Area BCU	London
	Offences Current 12- Months	12-Month Change	3-Year Change	12-Month Change	12-Month Change
Total Notifiable Offences (TNO)	33,772	3%	4%	0.4%	5%
Burglary (Residential)	1,351	-6%	-26%	-7%	-1%
Violence with Injury (Domestic)	788	-3%	2%	4%	5%
Robbery of Personal Property	1,419	14%	14%	3%	18%
Violence with Injury (Non- Domestic)	1,856	-4%	11%	-6%	0.3%
Knife Crime with Injury	120	-18%	-3%	-16%	11%
Knife Crime Offences	711	14%	15%	7%	20%
Total Gun Crime	90	8%	22%	7%	7%
Lethal-Barrelled Firearm Discharges	15	36%	-17%	25%	-17%

Crime in Haringey

Haringey is aligned with the Mayor of London's Police and Crime Plan 2022-25 to jointly determine key priorities for the borough:

Key Haringey Priorities:

- Non-domestic violence with injury (VWI)
- Robbery

Focus is also retained on Violence, Vulnerability and Exploitation, whilst balancing the response to volume crime:

Additional areas of focus:

- Sexual Violence
- Domestic Abuse
- Women's Safety
- Child Sexual Exploitation
- Weapon-Based Crime
- Hate Crime
- Anti-Social Behaviour

An in-depth strategic assessment is carried out annually and brings together a broad range of information about crime and disorder in the borough.

While analysis of data takes place throughout the year and is intelligence led, this annual snapshot provides an opportunity for the Community Safety Partnership to enrich its understanding of the key issues, the connections between these, and the underlying causes. The aim is to enable the partnership to target its activities effectively through shared information and agreed outcomes.

The annual Strategic Assessment 2022-23 provides an overview of crime, disorder, and anti-social behavior (ASB) in the borough.

Total recorded crime (also known as Total Notifiable Offences or TNO) recorded by the Metropolitan Police in Haringey increased by 3% in the 12-months to September 2023, and by 4% in the past 3-years. North Area BCU (which is the joint Haringey and Enfield policing unit) noted an increase of 0.4% in the 12months to September 2023 and London overall noted a 5% increase during this period.

Local data analysis suggests that robbery and violence with injury should be retained as key priorities for the next year.

This will support current and ongoing partnership activities around knife crime reduction, robbery focus and tackling violent crime and vulnerability.

Robbery and violence with injury are also key crime types which involve young people as both victims and perpetrators and there is a clear cross over with the Corporate Delivery Plan, Serious Violence Duty (SVD), Young People at Risk Strategy, North Area Violence Reduction Group (NAVRG) and others.

Community Safety Partnership Vision

The vision and priorities have been guided by the findings of the Strategic Needs Assessment 2022/23, the responses to the period of pre-engagement in December 2022 and following evaluation and analysis of the community safety strategy engagement that took place between May 2023-August 2023.

During our consultation and engagement exercise we listened to residents' concerns and heard clearly that we need to take priority action to reduce the impact that violent and non-violent crime and ASB can have on everyday lives and to earn trust and confidence in how we will deliver this as a Community Safety Partnership.

Objectives:

Our goal for Haringey is to become one of the safest boroughs in London. To realise this vision, we are committed to working collaboratively with our communities and key local partners towards the following objectives:

You said....

...[Services} "need to work more closely with communities to tackle gang related violence"..

...regular engagement with the community to listen to local concerns and understand the drivers and links to violence i.e drug dealing, anti-social behavior and the impact of mental health and addiction"

... "make crime and ASB a priority" ...

... "focus on issues such as ASB, particularly targeting areas which were most impacted by it" ...

... "Work with partners, such as police, drugs services, mental health to deliver projects in the community and prisons that tackle violence" ...

... "informative campaigns at men and boys in the borough" ...

... "cleaner streets, better lighting, more litter bins and prompt removal of graffiti" ...

...[ASB] "felt like normal behavior, not being widely recognised at the time as crimes"...

... "concerns that issues such as "mild ASB" were not a concern for police or council officers"...

... "more activities for children"...

Objective 1

We will:

Work with our partners, local communities and stakeholders to effectively deploy our collective resources to prevent, deter and decrease overall crime, violence, and antisocial behaviour across all wards in Haringey.

You said

...[council and police] need to be pro-active",

... "[council and police] need to be more visible"...

... "lack [of] confidence that something would get done"...

... "[worry].. that incident wouldn't be taken seriously"...

... "lack of police presence is an issue"...

... "council members to spend time shadowing shifts with community police officers"...

"...focus, rather than on the impacts of the victim, on the consequences of the perpetrator"...

... "try out new community strategies and reversing them if they fail"...

... "regular case updates from the relevant agencies involved"...

... "share case studies on social media around what happens when you report/positive outcomes of situations where someone has been reported and it was dealt with effectively"...

... "women were not believed in the system"...

... "The police don't care about women"...

... "more options for reporting crimes, working with community groups"...

Objective 2

We will:

Work with our partners our communities and stakeholders across all council services to create a sense of safety and security for communities where they live, and in public spaces with a focus on safeguarding vulnerable individuals.

You Said

... "we should be working with partners to help offenders address any addiction and health needs" ...

... "We should be working with criminal justice agencies such as prison and probation services to ensure that offenders are engaged in education and training opportunities whilst in custody and in the community" ...

... "need to protect those who are vulnerable to exploitation upon release from prison"...

... "impacts on the wider community need to be taken into account when housing exoffenders" ...

... "work with multiple agencies including charities who could support t16tilizationion of lived experience when engaging with offenders and ex-offenders" ...

... "work with the families of offenders" ...

Objective 3

We Will

Collaborate across all council, public health, and criminal justice services to provide integrated offender management of ex-offenders and opportunities for them to break the cycle of reoffending and will ensure there are support services available to encourage sustained recidivism amongst those who have a propensity to commit crimes.

You said.

... "clear expectations on what you can expect [from us] when you have experienced crime and anti-social behavior.

... "building a close working relationship with the police. This included a suggestion for the council to do "whatever is in it's power" to hold police to account" ...

... "public campaigns including stands and stalls to engage with the public on the street and in urban centers" ...

... "share case studies on social media around what happens when you report/positive outcomes of situations where someone has been reported and it was dealt with effectively"...

... "local community police officers to "get to know locals" ...

... "provide advice on how to report issues to the council and when to report issues to the police as well as a greater emphasis on provision for community services" ...

Objective 4

We will

Cultivate public trust in all members of the Community Safety Partnership, particularly the Police and local authority.

You said

... "listen to the needs of the community and have an honest discussion about community safety"...

... "engage with more ethnic groups"...

... "[council] to be more visible both in getting involved in the community and also

showing the public how they fix problems" ...

- ... "be honest about the problems" ...
- ... "providing clear expectations of when responses would be received" ...
- ... "having named contact" ...
- ... "information to be easy and stress free to digest and follow"...

Objective 5

We will:

Work with our communities by listening to their concerns and co-producing solutions.

Our approach over the next four years will be anchored in the following core principles:

- 1. Effective risk management.
- 2. Transparent and timely sharing of data and information.
- 3. Early intervention and prevention strategies.
- 4. Ensuring the safety of both adults and children.
- 5. Promoting crime reduction through social and physical place-shaping.

- 6. Collaborative project co-commissioning with other authorities to enhance outcomes for Haringey residents.
- 7. Achieving Value for Money through whole system approaches effective deployment of resources and reduced duplication.
- 8. Maintaining a high standard of data analysis and evaluation processes.

4. Priorities, Outcomes and Activity

The identified strategic priorities we are seeking to address are as follows:

- I. Violence and high harm Crimes
- II. Violence Against Women and Girls (VAWG)
- III. Exploitation adults and young people
- IV. Increase in trust and confidence
- V. Reducing reoffending
- VI. Reducing victims of crime and ASB

It is inevitable that there will be considerable overlap between each of the six outcomes due to the nature of the issues and the types of crime that the strategy is seeking to address. Where particular issues or types of crime may be considered to crossover more than one outcome, they are restricted to one in this strategy for clarity.

- All forms of exploitation are dealt with under Outcome 3. However, work under Outcomes 1 and 2 will also help to tackle CSE.
- Domestic and sexual violence will be addressed primarily under
 Outcome 2 but work to tackle high harm crimes under Outcome 1 will also overlap with the work to prevent these types of crime.
- Victims of crime and exploitation are considered under Outcome 6 and Outcome 3, though meeting the needs of victims is an underlying principle that the partnership will embed in all its work across the six outcomes.
- Reoffending will be considered exclusively under Outcome 5, though there are overlaps with Outcomes 1, 2, and 3.

Outcome One: Violence – Reduce Violence and High Harm Crimes

Why this is a priority: Given the recent post-pandemic increase in violence in Haringey, particularly amongst our young people and communities in areas facing socio-economic challenges, Outcome 1 focuses on reducing high-harm crimes.

What we plan to do: Our aim is to deliver year-on-year reductions in the number of homicides, serious assaults, and knife crimes. We will target various high-harm

crimes, including serious youth violence, gang-related offences, weapon-enabled crime, robbery, and non-domestic violence with injury.

We aim to do this by:

- Working collaboratively with our partners stakeholders and communities.
- Utilising data and intelligence models to target and deploy key resources to high harm locations.
- Monitoring key strategies and associated outcome measures, such as the 'New Met for London', Haringey Corporate Delivery Plan, Young People at Risk Strategy, Combatting Drugs, Serious Violence duty and other key local and London-wide strategies.
- Measuring our performance through analysis of Police recorded crime data, hospital admissions data, victim satisfaction surveys and annual community safety audits.

Outcome Two: Violence Against Women and Girls (VAWG)

Why this is a priority: Aligned with the Haringey Corporate Delivery Plan, Outcome 2 aims to significantly reduce violence against women and girls. Haringey faces higher rates of domestic abuse with injury compared to the London average.

What we plan to do: Working with the Health and Wellbeing Board, the focus will be on a reduction in the prevalence and impact of violence against women and girls, including sexual violence, domestic abuse, stalking, harassment, female genital mutilation, forced marriage and honour-based violence.

We will do this by:

- Measuring the Community Safety Partnership performance against the outcomes in the VAWG Action Plan, Young People at Risk Action Plan and other key strategies,
- Measuring our performance through analysis of police recorded crime data, referrals to specialist support services, victim satisfaction surveys and annual community safety audits.

Outcome Three: Exploitation

Why this is a priority: Acknowledging the local and cross-border nature of exploitation issues, Outcome 3 addresses various forms of exploitation, including child sexual exploitation, County Lines, trafficking, extremism and modern slavery.

What we plan to do: We aim to increase awareness and enhance intelligence sharing on exploitation issues. We aim to reduce the number and vulnerability of adults and young people who are exploited by criminal gangs, organised crime groups, human traffickers, modern slavery perpetrators or radicalisers.

We will do this by:

- Utilising mechanisms such as the Haringey Exploitation Panel, Channel Panel, and Rescue and Response Service.
- Engaging with young people, parents, businesses and stakeholders and utilising training, media campaigns aimed at increasing awareness of exploitation, especially for council staff, stakeholders, and communities.
- Working with the police and other specialist organisations, as well as contributing to the London Modern Slavery Board
- Measuring our performance through analysis of police recorded crime data, referrals to specialist support services, victim satisfaction surveys and annual community safety audits.

Outcome Four: Trust and Public Confidence

Why this is a priority: More than ever we need to work alongside and with our communities to co-produce solutions and reduce the impact of crime and antisocial behavior in their neighborhoods. Outcome 4 aims to enhance community resilience and confidence, and to improve trust and confidence in the council particularly in the North and East of the borough.

What we plan to do: We will hold the police to account on the delivery of their 'New Met for London Plan' and stated aim around increasing the level of trust and confidence that the public have in policing. However, alongside this we also recognise that Community Safety Partnership also needs to ensure that increasing the trust and confidence of our communities and stakeholders is key to working together to reduce crime and anti-social behavior.

We aim to do this by:

- Regularly measuring trust and confidence through public perception surveys,
- Improving communication and how we feedback outcomes to our communities.
- Reviewing complaints data and outcomes.
- Undertaking regular visible engagement events, such as Week of Action, community forums and panels across the borough where communities can engage directly with council staff and partners.

• Working with partners across sectors, listening to and co-designing solutions with local communities

Outcome Five: Reducing Reoffending

Why this is a priority: To reduce overall crime levels and support offenders in our communities to break the cycle of reoffending, Outcome 5 will focus on the work we do across systems such as, prisons, probation, housing, employment, substance misuse and public health using best practice interventions designed to support offenders and prevent and stop reoffending.

What we plan to do: we will work to collaboratively with key statutory and nonstatutory partners to achieve a reduction in the rate and frequency of reoffending by adults and young people who have been involved in the criminal justice system, either as offenders or as people at risk of reoffending.

We aim to do this by:

- Utilising partnership intelligence which focuses on reducing acquisitive and violent reoffending.
- Working with key partners such as the Police, Probation His Majesty's Prison Service (HMPS), and Youth Justice Service (YJS) all of whom are aligned to Integrated Offender Management approaches.
- Measuring our performance through analysis of police recorded crime data, referrals to specialist support services, victim satisfaction surveys and annual community safety audits.

Outcome Six: Victims of Crime and ASB

Why this is a priority: Haringey has a high volume of crime and ASB victims as well as repeat victims, Outcome 6 focuses on fully supporting victims of crime and ASB, addressing vulnerabilities, and implementing restorative justice approaches.

What we plan to do: Reduce the number and severity of crimes and anti-social behavior incidents that affect our communities, especially the most vulnerable and repeat victims.

We aim do this by:

• Supporting victims of crime and ASB, addressing vulnerabilities, and developing restorative justice approaches while building the capacity of organisations supporting victims and survivors.

- Utilising key delivery mechanisms including ASB casework outcomes data, VAWG Action plan, Young People at Risk Action plan, Community Multi-Agency Risk Assessment Conference (CMARAC) case reviews.
- Measuring our performance through analysis of police recorded crime data, referrals to specialist support services, victim satisfaction surveys and annual community safety audits.

5. Implementation and Monitoring

Following the adoption of this strategy an action plan will be developed for each Outcome and will include key performance indicators. These will be monitored, and progress will be reported annually to the Community Safety Partnership.

6. Equalities Impact Assessment (EQiA)

A full equality impact assessment has been carried out. The Community Safety Strategy will have a positive impact on residents with protected characteristics. The assessment is at appendix 7.